

- Covers period until conclusion of transition to new facility and acclimation of New Lead Pastor
- GMUMC is healthy, vibrant and wonderfully positioned to:
 - move into a new building
 - reach out to more people in the community
 - transition to a new Lead Pastor
 - continue as an ACTS 2 church
- Opportunity to:
 - modify current focus and structure to more successfully pursue Mission and Vision
 - expand ministries and increase number of people participating in Church activities
 - invite, welcome, develop and nurture Church's participation beyond current methods
 - plan for arrival of New Lead Pastor in Mid 2010 timeframe
- Mission: Praising God, Growing Disciples, Serving the World
- Vision Statement:

Glen Mar is a Christian church that invites and welcomes all. Through worship, Bible study, and small groups we seek to deepen our relationship with God and grow together as a caring community. We are equipped and encouraged to serve others and share God's love, as followers of Jesus Christ.
- Several assets exist that attracts new and retains current participation
- Church Council should establish Leadership Team as its executive committee in order to take the primary role in performing the duties of the Church Council.
 - Review all ministries over next 6 months
 - Attention placed on how programs create inviting programs that nurture relationships
 - Encourage each ministry to develop effective communication internal and external to the church
 - Support development of metrics
 - Share ministry "Best Practices"
 - Conduct Training Workshop for ministries to better understand Strategic Plan
 - Review ACTS 2 fruits to determine new Church activities and/or develop metrics
 - Recommend "Teams" to better coordinate special events and new initiatives
- Other Recommendations
 - Establish endowment within next 6 months
 - Increase percentage of sermons delivered by Senior Pastor to at least 75%
 - Staff Parish Relations should consider skills that support Strategic Plan as minimum criteria within text of Senior Pastor profile
 - Develop Family Ministry team to assess and respond to needs of families with school age children
 - Update and maintain Church's history
 - Initiate new Strategic Plan at conclusion of acclimation of New Lead Pastor